ISSUE 5 MARCH|APRIL 2023

Career Corner

Faculty & Staff Career Newsletter



CAREER FAIR RECAP

The Spring Career Fair took place this past February 7th & 8th and was a great success! With over 140 employers on site and another 40 attending virtually, we had record numbers in attendance for this fair. In addition, Interview Day boasted over 260 student interviews with almost 30 unique employers staying the extra day. This year we also added in a new event, our Etiquette Dinner which hosted almost 30 participants. Students got the chance to learn proper dining etiquette on the spot while enjoying a three course meal alongside alum, corporate partners and staff. We look forward to growing this event in the future!

With all the career events that have recently taken place we would like to take a moment to share our gratitude to all those that helped to make these events so successful. From those behind the scenes, to our students who turned out in crowds to network with our valued corporate partners, thank you for valuing our students future journeys. We look forward to hearing success stories from our students and employers in the weeks to come.

As we take a momentary break from our large scale programming for the spring, be sure to check out our smaller programs taking place throughout the remainder of the semester. As always, feel free to reach out with any questions or concerns and we look forward to bringing you more information on the Fall 2023 fair in the coming months!

Career Center Hours



Monday-Friday 8am- 4:30pm

<u>Spring Drop In Hours</u> Tue & Thur Ilam-Ipm Wednesday Ipm-3pm

Appointments

H

Students can schedule appointments through Handshake

Web Resources



Students have access to multiple resources on our website 24/7!



www.clarkson.edu/career career@clarkson.edu 315-268-6477

ISSUE 5

UPCOMING EVENTS AND HAPPENINGS

MARCH

March 7th:

- <u>Career Center Pop-up: Resources for</u> <u>Diverse Student Populations</u>
 - 12-2pm CIC Lobby/Alumni
 Gateway

March 22nd:

- How do you Stack Up? Sandwiches
 and Skills Evaluation Workshop
 - 12-1pm CIC Conference Rm (ERC 2400)

March 26th:

- <u>Senior Bootcamp</u>
 - 1-4pm MPR's

APRIL

April 5th:

- Co-op Mixer and Panel
 - Check Handshake for event details!

April 12th:

- Imposter Syndrome Workshop
 - 12-1pm CIC Conference Rm (ERC 2400)

April 24th-27th:

- Senior Good Luck Giveaways!
 - 11am-2pm Various locations around campus, check Handshake for more information!



Check out the upcoming schedule of Career Center Podcasts:

SCHEDULE

AIR WEEK

Exploring your Career Journey	Jan 23rd
What it is really like to get hands on experience	Feb 6th
Failure of Success and the Success of Failure	Feb 20th
Hiring Best Practices from an HR Professional	Mar 6th
Salary Negotiations, know your worth	Mar 20th
When your degree doesn't match your career	Apr 3rd
The Entrepreneurial career path	Apr 17th
Life after CU, a look back at what helped you most	May 1st

- CAREER BITES - CAREER BITES

37%- Percentage of employers who screen candidates by GPA. (Job Outlook 2023)

12- Average number of days from job offer to acceptance. (2022 Recruiting Benchmarks Report)

16.1%-Median percent of entry-level professionals hires who are new college graduates. (2022 Recruiting Benchmarks Report)

51.8%-Average percent of eligible interns converted to FTE. (2022 Internship & Co-op Survey Report)

THE FIRST DESTINATION SURVEY (THE FDS)

The First Destination Survey and Report (also known as the FDS) provides data on where Clarkson graduates land after college. Using standards outlined by the National Association of Colleges and Employers (NACE), The Career Center gathers this information annually, and provides the aggregate results to the campus community. The report shares:

- Success Rate
- Employment Rate
- Continuing Education Rate
- Volunteer Service Rate
- Military Service Rate



It also provides information on average salary ranges, the top employers/organizations, graduate programs, professional experiences, and geographic locations for recent graduates.

The survey is done across the Nation by participating colleges. It take only a few minutes to complete by graduating or recently graduated Seniors. Answers are anonymous and all data reported externally is shared as aggregate numbers, either as counts or averages. Identifying information is not provided or shared.

While this is a brief overview of the survey, the importance can be felt across campus. The data from the survey is used to tell the story of a Clarkson education, which is a factor in the reputation of the University and ultimately contributes to the value of a Clarkson University degree. In addition, it helps with world reports and rankings for the institution, and provides a repository for bragging rights for the amazing opportunities and career journeys our students embark on after Clarkson.

The survey will open Early April for upcoming May Graduates and stay open for 6 months post graduation. We highly encourage students who have solidified an opportunity post Clarkson to fill it out. If students are still exploring, they have those 6 months to still access the survey once they have solidified their next steps.

Students can find the survey in Handshake under Surveys when it launches or around campus via the QR code. Or they can contact our office career@clarkson.edu with any questions.

Thank you for your support. Want to see pas reports? Check out our FDS page here!

MARCH|APRIL 2023



EVENTS

EVENTS CALENDAR

Interested in learning more about our upcoming offerings and happenings? Check out our NEW Calendar of Events!

Students can see what is happening daily as well as add it to their calendars as reminders. We hope you will take a moment to explore our events and share them with your students.

This site can be found on our website



What Can I Do With This Major?

<u>What Can I Do With This Major</u> is an online platform that host multiple majors and career paths. It shares which industry majors lead into as well as helpful tips on how to get there while still at Clarkson to try. Students can review multiple major and minor areas to help them map where they can lead to based on their own interests. This site can be found <u>on our</u> <u>website</u> as well as under the resource section on <u>Handshake</u>.

Interested in learning more about how your department can access this? Reach out to learn more!



O∗NET MY NEXT MOVE

<u>My Next Move</u> by O*Net Interest Profiler can help you find out what your interests are and how they relate to the world of work. You can find out what you like to do as well as it can help you decide what kinds of careers you might want to explore.

O*NET OnLine has detailed descriptions of the world of work for use by job seekers, workforce development and HR professionals, students, developers, researchers, and more! Find, search, or browse across 900+ occupations based on your goals and needs. Then use comprehensive reports to learn about requirements, characteristics, and available opportunities for your selected occupation.

This site can be found <u>on our website</u> as well as under the resource section on <u>Handshake</u>.

-O-biginterview

<u>Big Interview</u> is a software that provides students with the ability to practice interviewing in the comfort of their own homes! Big Interview is a comprehensive video curriculum leading students through every step of the interview process. They can choose their own course of study or select a specific curriculum track.

It educates and prepares students with practice question from hundreds of industries and competencies across all experience levels, complete with insider insights and sample answers crafted by interview experts. Students can find this resource <u>on our website</u> as well as under the resource section on <u>Handshake</u>.

Interested in using this for an assignment? Reach out to learn more!

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Student Success Stories

"The student arrived in Medellin Colombia earlier this month and is settled in interning at a nonprofit organization focused on child services. The feedback from the host organization thus far has shared with us that "Everything's going great with the intern, he has adapted really well to the activities." He is also getting on well with the other interns whom he met at the welcome mixer, and they are getting ready for a day trip to Guatape (a popular town with a big hill that you can climb.)".

-The Intern Group (TIG)



This student story came from an employer at career fair. "Your intern was hired on full time because of the successful co-op experience they had with us."

-PAR Government Systems Corporation



Discovery Sessions... The Lost Art of Learning to Learn

In the fast paced day to day grind that our students find themselves sprinting to keep up with, the Career office is working on ways to encourage mindfulness around careers. Through our intentional programming, we have re-assessed and found a way to better engage with our over worked students.

Through our passive monthly class emails, our office uses this platform to share developmental education, resources and information on events such as workshops and Discovery Session. Formally known as Information sessions, we have shifted the lens to slow down the pace and allow for dialogue, questions and self-learning to take place.

Discovery sessions are a chance for a student to learn more than just a company looking to fill a role. It is a chance for exchange to take place that sparks questions about the world of work, oneself and ones role in the world of work. By hosting employers on campus to share more about their company values, mission, work life balance, and impact on the world, students gain a more holistic picture about the world of work. Which is a stark contrast to the hustle and bustle of just apply and accept they often lead with in their career searches. By slowing down this conversation, students can engage in learning to understand the world of work and themselves.

The pressure to secure employment after college is felt before event applying to college. It is our hope that with these types of events, we can help our students learn more about themselves, their interests, their values and their future impact on the world, by taking the time to understand and learn more about a company in a different way. Discovery sessions for the Spring Semester can be found on our website here.



LET US COME TO YOU!

Our team is available to present workshops for your class or student group. So take advantage of our Don't Cancel Class campaign, and have us join your class to help prepare them for their career journey. We are also available for Faculty and Department meetings and workshops. We would be happy to share industry trends, happenings or resources with your team. Interested? Reach out to us at Career@clarkson.edu.

CAREER CENTER POP-UP:

RESOURCES FOR DIVERSE STUDENT POPULATIONS

МАRCH 7 2023 12-2РМ СІСІ ⊡ Ш … UMNI GATEWAY



🛞 Clarkson

CAREER CENTER PRESENTS

How Do You Stack Up? Sandwiches & Skills Workshop





Come Enjoy some Sandwiches while:

- Learning about the top skills employers are looking for
- Strategies for building your professional toolbox

Clarkson.

March 22nd 12pm-1pm

CIC Conference Rm

SUIT UP FOR YOUR FUTURE







THANKS TO OUR SPONSORS: CAREER SERVICES & KNIGHT CLASS

SUNDAY, MARCH 26

STUDENT CENTER - MPR 1:00 PM - 4:00 PM

SENIOR BOOTCAMP PREPARE FOR LIFE AFTER CLARKSON!

MINI CONFERENCE TOPICS:

- PLAY TO YOUR STRENGTHS IN THE WORKPLACE
- NAVIGATING BUDGETS AND FINANCES
- CLEANING UP YOUR DIGITAL FOOTPRINT
- MAKING THE TRANSITION, YOUR FIRST 90 DAYS ON THE JOB

FREE FOOD, GIVEAWAYS & PRIZES!

OUESTIONS: ALUMNI@CLARKSON.EDU

CLARKSON CAREER CENTER CO-OP/INTERNSHIP Mixer & Parel

A great opportunity for those that have already had a coop or internship, to share their experience and advice with students that are still looking for professional experiences.

To register, scan below



Wednesday, April 5th Student Center MPR at 5-7pm



<u>Date:</u> April 12 <u>Time:</u> 12-1pm <u>Location:</u> CIC Conference Room, ERC 2400



Scan here to pre-register



SCHEDULE

AIR WEEK

Exploring your Career Journey Jan 23rd
What it is really like to get hands on experience Feb 6th
Failure of Success and the Success of Failure Feb 20th
Hiring Best Practices from an HR Professional Mar 6th
Salary Negotiations, know your worth Mar 20th
When your degree doesn't match your career Apr 3rd
The Entrepreneurial career path Apr 17th
Life after CU, a look back at what helped you most May 1st

HIRE A KNIGHT SPONSORS

We would like to thank our 2022-2023 and 2023- 2024 <u>HireAKnight</u> Sponsors.

HAK sponsors help support student programming and experiential opportunities for our students. If you have an employer who is interested in being a corporate partner, please reach out to us. You can learn more about the multiple levels of partnership on our <u>website</u>.

Gold Level Sponsors



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