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## Memorandum

To: All Faculty
From: Robyn Hannigan, Provost
Re: Procedural Memo – New addition to Section 7 of OM, Mergers, Acquisitions, & Partnerships
Date: 24 February 2021

This memo serves as a communication regarding the approved change (Administrative Council passed Monday Feb 22, 2021; Sen. Doc. #2021-41b approved Feb 15, 2021) in annual and periodic review of department chairs and academic program directors. Below is the updated language that will be in the OM upon Spring 2021 update.

## **OM Section 7.X**

## Policy Statement on Mergers, Acquisitions, and Partnerships (MAP)

Consistent with our commitment to shared governance, the following principles shall guide the process for mergers, acquisitions, and partnerships.

- 1. Inform. As appropriate, members of the university community will be informed of the need or desirability for merger and/or acquisition as early as possible and will be apprised of status and tasks as regularly as is reasonable
- 2. Consult. As appropriate, members of the university community with relevant roles and expertise will contribute information and/or resources to ensure task completion.
- 3. Support. As appropriate, members of the university community will guide and provide input to task progress and outcomes.
- 4. Responsibility. As appropriate, members of the university community will own the performance of tasks.
- 5. Accountability. As appropriate, members of the university community will be accountable for the accurate, on-time and on-budget completion of tasks.

## **Reason for Policy**

In recognition that the landscape of higher education necessitates proactive decision-making. Mergers, acquisitions, and partnerships have impacts across the institution. Therefore, it is essential that the MAP process involves not only the administration and board of trustees but the faculty and other constituents who may be affected, whose expertise and support are essential to completion of due diligence, and who may be responsible and/or accountable in this process.