



Supporting student success & well-being.

November 2022

Engaging and Supporting LGBTQIA+ Students

With the explosive growth of social media and access to online communities, more and more students are arriving on campus already exploring or embracing their own unique identities. For LGBTQIA+ students, this has helped them find more inclusivity and support amongst faculty, staff and their peers. Yet, recent high-profile events have acted as reminders that not all students are able to live openly and on their own terms. That is why this month is a great time to reinforce acceptance and support and reduce alienation and discrimination.

Practice Visibility to Promote Inclusivity

Including LGBTQIA+ issues, challenges and individuals in your course material is a way you can openly and respectfully encourage discussions about the LGBTQIA+ experience. Referencing historical events, key developments, and the important contributions of the LGBTQIA+ community helps to connect the present with the past and class learning concepts with the benefits of having a diverse population in which everyone is given an equal opportunity to thrive.

Promote Professional Opportunities

Finding internships, extracurricular events, and professional development opportunities related to areas of study, sensitivity and diversity, and personal experience are a great way for LGBTQIA+ students to be involved in helping others find professional support and encouragement.

Have a Zero-Tolerance Policy for Discrimination

Everyone is entitled to an opinion, but how opinions are conveyed and reinforced can have a serious impact on the environment of respect that everyone should expect in an online or offline classroom. When students use language or engage in behaviors that are disrespectful, inappropriate or threatening, follow your campus guidelines for immediate intervention.

WellConnect provides confidential consultations with a licensed professional for faculty and staff regarding student problems or concerns. In addition, our team is available to discuss behavioral and classroom management issues. If a student comes to you with a situation and you're not sure what to say, please call our 24/7 FAST-Line at 844-208-7070. The FAST (Faculty Administrator Support Team) Line can be a valuable resource for navigating complex, sensitive or high-risk student situations. Our counselors will consult with you on the situation and help you develop a plan to assist the student. Of course, you can give the student the WellConnect student number, 866-640-4777, and encourage them to call, or even dial the number and hand the student the phone in a location where they will have privacy while talking to a WellConnect counselor. Working collaboratively, we can help students achieve their personal, educational and career goals.



WellConnect is here for you and your students.

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